



INSIGHT LEADERSHIP

Getting Started

Module 1:
7–9 September 2022

Module 2:
22–23 September 2022

Module 3:
5–7 October 2022

Duration:
8 days

Venue:
SMU Administration Building,
81 Victoria Street,
Singapore 188065

OVERVIEW OF THE INSIGHT LEADERSHIP PROGRAMME

The **INSIGHT Leadership** programme is specially designed for leaders in the Community Care sector. This unique and highly customised leadership development programme focuses on leadership issues unique to Community Care, with its special organisational culture and embeddedness inside wider society. It provides participants with a deeper understanding of key health care policies, the Community Care operating environment, and how to drive performance across organisations to work towards an integrated healthcare system. Special consideration is given to manpower, stakeholder management, and service excellence.

The programme provides an excellent platform for participants to network with their peers across the Community Care sector and invaluable opportunities to engage senior policy makers from Ministry of Health (MOH) and Ministry of Social and Family Development (MSF). This enriching experience is a must for every leader to reflect on the meaning of leadership in the sector.

TARGET PARTICIPANTS

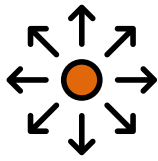
INSIGHT Leadership is intended for current senior leaders who are holding key positions in the Community Care sector. Participants will typically be C-suites, Chiefs, Directors, Heads of Departments, and high potential candidates.

PROGRAMME OBJECTIVES

- Enhance leadership capabilities with skills, tools, frameworks and insights to better lead and influence
- Insights into the changing and future healthcare and Community Care landscapes for better integration and collaboration
- Effective networking with fellow leaders in the Community Care and healthcare sectors.

PROGRAMME HIGHLIGHTS

Programme highlights include experiential leadership journeys and a dialogue session with PS(MOH), as well as panel discussions with DS(MOH), DS(MSF) and senior management from MOH and AIC.



MODULE 1

PEOPLE, YOU, AND TEAMS

Based on their own unique personality profile, participants will gain deeper insights into themselves, and consider motivations and meanings of leadership. They will learn how to lead high-performing teams and how to get and keep high-grade manpower to provide high quality and person-centered care. Experiential sharing sessions provide insights into leadership journeys of other leaders.

7–9 SEP 2022

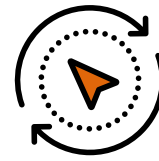


MODULE 2

THE BIG PICTURE – SYSTEMS, TRENDS, AND CULTURE

This module provides insights on current policies and megatrends in Community Care in a big-picture view. Participants will develop an in-depth understanding of a wide spectrum of current and evolving issues related to Community Care, including fitting in and diversity in the workforce. Panel discussions with a wide range of stakeholders allow participants to better understand social and health integration and the role of the Regional Health System.

22–23 SEP 2022



MODULE 3

POWER, POLICY, AND INFLUENCE

In the final module, participants will be empowered to translate their vision into action within the organisation. This means, influencing stakeholders regardless of how much formal authority one has over them, and leveraging various levers of power within hierarchies. Dialogue sessions with policy makers, and experiential sessions on leadership round off this module and provide participants with the tools to thrive within a complex network of stakeholders.

5–7 OCT 2022

Participation is strictly by nomination of your organisation's senior management.

REGISTRATION

To register, please click the link below:

<http://exdmarketing.smu.edu.sg/acton/media/11523/aic-smu-insight-leadership-programme>

COURSE FEES

SGD 10,000 (before GST)

(Prevailing course fee subsidy at 90% for Singaporean/PRs and 45% for foreign staff working in eligible community care organisations)

FURTHER INFORMATION

For any clarifications, please contact:

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