

# **Executive Development**





**Module 1:** 21–22 January 2021

Module 2: 1–3 February 2021

Duration: **5 days** 

#### Venue:

SMU Administration Building, 81 Victoria Street, Singapore 188065

## **TARGET PARTICIPANTS**

Middle Management with minimum of 8 years working experience, of which 3 years in a managerial role.

## **OVERVIEW OF THE IMPACT LEADERSHIP PROGRAMME**

**IMPACT Leadership** is an unique leadership programme customised to the needs of middle management in the Community Care sector. The programme is specially designed to advance the skills and confidence in middle management to appreciate, then translate strategies into effective actions in order to support and drive positive change together with your senior management in the evolving Community Care landscape.

## PROGRAMME OBJECTIVES

**IMPACT Leadership** is a highly experiential and interactive five-day programme. You will gain insight and perspective that will help you to unlock your leadership potential and develop the essential leadership skills necessary to achieve palpable results throughout your organisation.

By increasing leadership competencies in the areas of self-awareness, communication, influence and strategic thinking, you will be:

- Defining personal and community direction & greater self awareness
- Developing strategy for the future
- Creating vision for caring leadership-leveraging diversity in highperforming teams
- Leading with heart; empowering participation and partnership
- Encouraging accountability while achieving sustainable results:
  Responsible resource management
- Leading an engaging change process
- Envisioning the future of care Improving process

## PROGRAMME HIGHLIGHTS

Programme highlights include Strategy creation and assessment, dialogue session with senior management from MOH, and sessions on coaching.



## **MODULE 1**

# GIVING DIRECTION: THE PERSONAL AND THE COMMUNITY

To lead, one must give direction - and giving direction starts with oneself. Participants will be led through a self-assessment, and appreciate the crafting of strategy for the future through innovation. Health and Community Care will be placed in the Singapore and world wide context. An appreciation of team leadership and its best practices round off this first module.



## **MODULE 2**

# LEADERSHIP FINANCE, AND CHANGE

In this module, participants delve into leadership proper, with instructions for effective coaching and the challenges arising when leading though a change agenda. Attention is given to financial responsibility and accountability for a sustainable person-centred care model.

21-22 JAN 2021

1-3 FEB 2021

Participation is strictly by nomination of your organisation's senior management.

#### REGISTRATION

To register, please click the link below:

https://eventregistration.smu.edu.sg/d/xyqt1k/

## **COURSE FEES**

SGD 4,000 (before GST)

(Prevailing course fee subsidy at 90% for Singaporean/PRs and 45% for foreign staff working in eligible community care organisations)

### **FURTHER INFORMATION**

For any clarifications, please contact:

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